



Associate Compensation Schedule

	Certified Lane A	Non-Certified Lane C
Step 0	\$15.27	\$14.00
Step 1	\$15.57	\$14.33
Step 2	\$15.57	\$14.33
Step 3	\$15.57	\$14.33
Step 4	\$15.57	\$14.33
Step 5	\$15.57	\$14.33
Step 6	\$16.07	\$14.83
Step 7	\$16.07	\$14.83
Step 8	\$16.07	\$14.83
Step 9	\$16.07	\$14.83
Step 10	\$16.07	\$14.83
Step 11	\$16.82	\$15.50
Step 12	\$16.82	\$15.50
Step 13	\$17.82	\$16.50
Step 14	\$17.82	\$16.50
Step 15	\$17.82	\$16.50
Step 16	\$17.82	\$16.50
Step 17	\$18.29	\$16.75
Step 18	\$19.27	\$17.00
Step 19	\$19.59	\$17.50